

Commissioning Specialist – Poland

Planate Management Group (PMG) is a Service-Disabled Veteran-Owned Small Business (SDVOSB) headquartered in Alexandria, Virginia, and Orlando, Florida USA with technical support centers in Southeast Asia and East Africa, that provide program management and facilities engineering services worldwide. Planate is a small business provider of planning, design, infrastructure management, technical consulting, engineering, and construction management services in support of the US Department of Defense (DOD) and its Service (Army, Air Force, Navy, Marine Corps) missions, along with other US federal agencies, all over the world.

As a Commissioning Specialist, you will play a key role in ensuring that all building systems and components are designed, installed, tested, and maintained to meet the operational requirements of the project. You will be responsible for verifying system performance, coordinating commissioning activities, and ensuring compliance with industry standards and client expectations. This role requires strong technical expertise, attention to detail, and effective collaboration with contractors, engineers, and project stakeholders.

Key responsibilities:

- **System Verification and Testing**: Conduct functional performance testing of HVAC, electrical, plumbing, and other building systems to ensure they meet design specifications and operational requirements.
- **Commissioning Plan Development**: Develop and implement commissioning plans, procedures, and schedules in coordination with project teams.
- **Documentation and Reporting**: Maintain detailed records of commissioning activities, test results, and system deficiencies. Prepare comprehensive commissioning reports for stakeholders.
- **Coordination with Project Teams**: Collaborate with contractors, engineers, and facility managers to resolve issues and ensure timely completion of commissioning tasks.
- **Issue Identification and Resolution**: Identify system performance issues and recommend corrective actions to ensure optimal functionality and compliance.
- **Training and Handover Support**: Provide training to facility operations staff and support the transition of systems into operational use.
- Compliance Monitoring: Ensure all commissioning activities comply with relevant codes, standards, and client specifications.

Minimum Qualifications and Preferred Requirements for Quality Assurance Role

- Bachelor's degree in engineering, Building Systems, or Construction Management.
- Minimum of 10 years of experience in building systems commissioning.





- Certification in commissioning (e.g., AABC, NEBB, or BCxA).
- Strong understanding of HVAC, electrical, and plumbing systems.
- OSHA 30 certification within the past 2 years.
- Familiarity with USACE EM 385-1-1 and OSHA safety requirements.
- Professional certifications such as PE, PMP, or CCM is an added advantage.
- Physically able to access construction sites, including climbing ladders and walking on uneven surfaces.
- Fluent in both Polish and English (if applicable to location).
- Proficient in computer systems and commissioning software tools.

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Special Inspector – Poland

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As a **Special Inspector**, you will be responsible for ensuring that construction activities comply with approved plans, specifications, and applicable codes. You will conduct inspections, document findings, and verify that materials and workmanship meet quality and safety standards. This role requires strong technical knowledge, attention to detail, and the ability to work independently while coordinating with project teams and regulatory bodies.

Key responsibilities:

- **Construction Inspections**: Perform regular inspections of structural, mechanical, electrical, and civil components to ensure compliance with project specifications and regulatory standards.
- **Code Compliance Verification**: Ensure construction activities meet local building codes, international standards, and client requirements.
- Material and Workmanship Evaluation: Assess the quality of materials and workmanship used in construction and report any deficiencies.
- **Documentation and Reporting**: Maintain detailed records of inspections, test results, and non-conformance issues. Prepare and submit inspection reports to relevant stakeholders.
- **Issue Identification and Resolution**: Identify construction issues early and recommend corrective actions to maintain project integrity and timelines.
- **Coordination with Project Teams**: Collaborate with contractors, engineers, and project managers to ensure timely resolution of quality and compliance issues.

Minimum Qualifications and Preferred Requirements for Quality Assurance Role

- Bachelor's degree in engineering, Construction Management, or a related field.
- Minimum of 10 years of experience in construction inspection.
- Certification as a Special Inspector from a recognized institution (e.g., ICC, ACI, AWS).
- Strong understanding of building codes and construction standards.





- OSHA 30 certification within the past 2 years.
- Familiarity with USACE EM 385-1-1 and OSHA safety requirements.
- Fluent in Polish and English.
- Proficient in inspection tools and reporting software.

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Send your resume e to: recruitment.pmgafl@planate.com. Applications will be reviewed on a rolling basis.





Testing, Adjusting, & Balancing Technician - Poland

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As a TAB Technician, you will be responsible for ensuring that HVAC systems operate efficiently and according to design specifications. Your role involves testing, adjusting, and balancing air and hydronic systems to optimize performance, comfort, and energy efficiency. This position requires strong technical skills, attention to detail, and the ability to work independently or as part of a commissioning team.

Key responsibilities:

- **System Testing and Measurement**: Conduct airflow and water flow measurements using specialized instruments to verify system performance.
- System Adjustment and Balancing: Adjust dampers, valves, and controls to balance HVAC systems for optimal operation and occupant comfort.
- **Documentation and Reporting**: Record test results, system settings, and adjustments. Prepare detailed TAB reports for project stakeholders.
- **Compliance Verification:** Ensure systems meet design specifications, industry standards, and client requirements.
- **Coordination with Project Teams**: Work closely with engineers, contractors, and commissioning agents to resolve system performance issues.
- Troubleshooting and Diagnostics: Identify and address system inefficiencies or malfunctions during the TAB process.

Minimum Qualifications and Preferred Requirements for Quality Assurance Role

- Degree or technical training in HVAC, Mechanical Systems, or a related field.
- Minimum of 8 –10 years of experience in TAB work.
- Certification from a recognized TAB organization (e.g., NEBB, AABC, TABB).
- Strong understanding of HVAC systems, controls, and balancing procedures.





- Familiarity with building codes and industry standards.
- OSHA 30 certification within the past 2 years.
- Ability to read and interpret mechanical drawings and specifications.
- Physically able to access mechanical spaces, climb ladders, and carry testing equipment.
- Fluent in Polish and English (if applicable to location).
- Proficient in TAB software and reporting tools.

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Apparatus Inspection and Testing Technician – Poland

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As a NETA Certified Apparatus Inspection and Testing Technician, you will be responsible for inspecting, testing, and maintaining electrical power equipment to ensure safe and reliable operation. This role involves working with high-voltage systems, performing diagnostic tests, and verifying compliance with industry standards. You will play a critical role in supporting commissioning, maintenance, and troubleshooting activities across various electrical systems.

Key responsibilities:

- **Electrical Equipment Testing**: Perform acceptance and maintenance testing on transformers, switchgear, circuit breakers, relays, cables, and other electrical apparatus.
- Diagnostic and Functional Testing: Conduct insulation resistance, power factor, relay calibration, and other diagnostic tests to assess equipment condition and performance.
- **Compliance and Standards Verification**: Ensure all testing procedures and results comply with NETA standards, client specifications, and applicable codes.
- **Documentation and Reporting**: Prepare detailed test reports, equipment evaluations, and recommendations for corrective actions.
- **Safety Protocol Enforcement**: Follow strict safety procedures when working with high-voltage equipment and ensure compliance with OSHA and site-specific safety requirements.
- Troubleshooting and Issue Resolution: Identify and resolve electrical system issues during commissioning
 or maintenance phases.
- **Coordination with Project Teams**: Collaborate with engineers, contractors, and commissioning teams to support project timelines and technical requirements.

Minimum Qualifications and Preferred Requirements for Quality Assurance Role

- Bachelor's degree in electrical engineering, Power Systems, or a related field.
- NETA Level II, III, or IV certification (required).
- Minimum of 5–10 years of experience in electrical testing and inspection.





- Strong understanding of electrical theory, power distribution systems, and testing methodologies.
- OSHA 30 certification within the past 2 years.
- Familiarity with NFPA 70E, IEEE, and other relevant standards.
- Physically able to work in field conditions, including climbing, lifting, and working around energized equipment.
- Fluent in Polish and English.
- Proficient in electrical testing software and equipment.

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R/I Shielding QC Inspector - Poland

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As an **R/I Shielding QC Inspector**, you will be responsible for inspecting and verifying the installation and integrity of radiation and industrial shielding systems in compliance with project specifications, safety standards, and regulatory requirements. This role is critical in ensuring that shielding materials and construction methods meet the necessary protection levels for personnel and equipment in sensitive environments.

Key responsibilities:

- Shielding Installation Inspection: Conduct inspections of radiation and industrial shielding installations to
 ensure compliance with design specifications and applicable standards.
- Material Verification: Confirm that shielding materials (e.g., lead, concrete, steel) meet required specifications and are installed correctly.
- Compliance Monitoring: Ensure all shielding work complies with safety regulations, project requirements, and industry codes.
- Documentation and Reporting: Maintain detailed records of inspections, non-conformance issues, and corrective actions. Prepare and submit quality reports to project stakeholders.
- **Issue Identification and Resolution**: Identify deviations or defects in shielding installations and coordinate with contractors to implement corrective measures.
- **Coordination with Project Teams**: Collaborate with engineers, safety officers, and construction teams to ensure proper integration of shielding systems.
- **Safety Oversight**: Enforce safety protocols related to shielding work and ensure protective measures are in place during installation and inspection.

Minimum Qualifications and Preferred Requirements for Quality Assurance Role

- Bachelor's degree in engineering, Construction Management, or a related field.
- Minimum of 10 years of experience in construction quality control, with specific experience in shielding systems preferred.





- Familiarity with radiation protection standards and industrial shielding requirements.
- OSHA 30 certification within the past 2 years.
- Experience with large-scale or high-risk projects involving shielding installations.
- Strong understanding of construction drawings and technical specifications.
- Fluent in Polish and English.
- Valid driver's license.
- Proficient in inspection tools and reporting software.

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Sustainability Professional - Poland

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As a **Sustainability Professional**, you will be responsible for integrating sustainable practices into construction and operational processes to ensure environmental compliance, resource efficiency, and long-term project viability. You will support the development and implementation of sustainability strategies, monitor performance metrics, and collaborate with project teams to meet green building standards and client sustainability goals.

Key responsibilities:

- **Sustainability Strategy Development**: Assist in creating and implementing sustainability plans aligned with project goals, environmental regulations, and industry best practices.
- **Green Building Certification Support**: Coordinate documentation and processes required for certifications such as LEED, BREEAM, or equivalent.
- **Environmental Compliance Monitoring**: Ensure construction activities comply with environmental regulations and sustainability standards.
- **Resource Efficiency Oversight**: Promote energy efficiency, water conservation, and waste reduction throughout the project lifecycle.
- **Stakeholder Engagement**: Collaborate with clients, contractors, and design teams to integrate sustainable solutions into project planning and execution.
- **Performance Tracking and Reporting**: Monitor sustainability metrics and prepare reports on environmental impact, energy usage, and compliance status.
- **Training and Awareness**: Conduct training sessions and workshops to promote sustainability awareness among project stakeholders.

Minimum Qualifications and Preferred Requirements for Quality Assurance Role

Bachelor's degree in environmental science, Sustainability, Engineering, or a related field.





- Minimum of 5–10 years of experience in sustainability or environmental compliance within construction or infrastructure projects.
- Certification in sustainability (e.g., LEED AP, WELL AP, ENV SP) is preferred.
- Strong understanding of green building standards and environmental regulations.
- Experience with sustainability reporting tools and frameworks.
- OSHA 30 certification within the past 2 years.
- Fluent in Polish and English
- Proficient in data analysis and sustainability software tools

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QC Electrical Engineer – Poland

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As a **QC Electrical Engineer**, you will be responsible for ensuring that all electrical installations and systems on the project meet quality standards, design specifications, and regulatory requirements. You will conduct inspections, review technical documentation, and coordinate with contractors and project teams to resolve quality-related issues. This role demands strong technical expertise in electrical systems, attention to detail, and a proactive approach to quality assurance.

Key responsibilities:

- **Electrical System Inspections**: Perform regular inspections of electrical installations, including wiring, panels, switchgear, and lighting systems, to ensure compliance with project specifications and standards.
- **Code and Standards Compliance**: Verify that all electrical work adheres to applicable codes (e.g., NEC, IEC), safety regulations, and client requirements.
- **Documentation and Reporting**: Maintain detailed records of inspections, test results, and non-conformance reports. Prepare quality assurance documentation for stakeholders.
- Review of Technical Submittals: Evaluate and approve electrical-related submittals such as shop drawings, material specifications, and test procedures.
- **Issue Identification and Resolution**: Identify quality issues and coordinate with contractors and engineers to implement corrective actions.
- **Testing Oversight**: Witness and verify electrical testing procedures, including continuity, insulation resistance, and functional performance tests.
- **Coordination with Project Teams**: Collaborate with design, construction, and commissioning teams to ensure quality standards are maintained throughout the project lifecycle.
- Safety and Quality Integration: Ensure that electrical work is performed safely and in alignment with quality protocols.

Minimum Qualifications and Preferred Requirements for Quality Assurance Role

• Bachelor's degree in electrical engineering or a related field.





- Minimum of 10 years of experience in electrical quality control within construction or infrastructure projects.
- Strong knowledge of electrical codes, standards, and testing procedures.
- OSHA 30 certification within the past 2 years.
- Familiarity with USACE EM 385-1-1 and other safety requirements.
- Fluent in Polish and English.
- Proficient in inspection tools, electrical testing equipment, and reporting software

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